



ADMINISTRATION & BUSINESS AFFAIRS



FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 6 | ISSUE 1 | SUMMER 2012



ABA News - UTAPS Puts Drivers to the Test

University Transportation & Parking Services (UTAPS) takes a hands-on approach when it comes to training new student drivers. Students who have met the unit load, GPA and driving record requirements, passed the requisite physical and drug tests, and earned a Class B license, arrive on campus ready to go. But driving the Hornet Shuttle Express buses requires more than just agility, sobriety, good standing and skill. It requires the ability to professionally handle a variety of situations that could occur.

ABA staff volunteered to help put drivers to the test, acting out a variety of scenarios during the June 2012 training. With direction provided by UTAPS Senior Director Nancy Fox, volunteers did their best to be authentically difficult, posing as argumentative passengers, riders attempting to board with food and open containers, and those without a OneCard to validate their student status. Following each scenario, Shuttle Coordinator Gavril Sarcadi worked with new drivers to assess their handling of the given situation. ...[read more](#).

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ABA Awards & Recognition

The ABA Staff Peer Awards Program is an annual recognition program that allows ABA staff to recognize the work of their colleagues. Each year, awards are presented in five distinct categories that represent...[read more](#).



Message from the VP

If you have walked the campus this summer, you have likely noticed the swell of activity. Along with the typical seasonal events such as summer camps and orientation, there are many facility improvements underway. From a classroom improvement project...[read more](#).

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ABA Green News

May was Clean Air Month, and Sacramento State hosted the 36th Annual Breathe

California Clean Air Awards Luncheon in the University Union Ballroom on May 18. This is the third year Breathe California has chosen...[read more](#).



Staff Spotlight - Joey Martinez

Every issue of the FOCUS Newsletter spotlights an ABA staff member whose work deserves mention.

This edition features Joey Martinez, the University Recycling Coordinator, Facilities Services. ...[read more](#).



ABA Summer Plans

Within ABA are employees who understand that, in addition to a strong work ethic, a healthy work-life balance is important. The summer brings sunny skies, warm weather, and for many, family vacations as well as recreational activities.

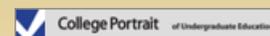
This summer, multiple ABA employees have been participating in the Sac State Summer Golf League, which meets at Cordova Golf Course every week from May 31 through August 16. ...[read more](#).



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AWARDS AND RECOGNITION



ABA Staff Recognize Peers in 2012

The ABA Staff Peer Awards Program is an annual recognition program that allows ABA staff to recognize the work of their colleagues. Each year, awards are presented in five distinct categories that represent the best efforts of ABA employees. These categories include: Customer Service, Problem Solver, Teamwork, Positive Attitude, Professionalism, and new for 2012, Innovation.

The 49 nominations received this year represent the many ABA staff members who felt strongly that one of their colleagues deserved to be recognized for his or her outstanding contributions.

The ABA Staff Peer Awards Selection Committee was tasked with reviewing nominations and recommending award recipients to Vice President Mike Lee, a decided challenge. So challenging, in fact, that the committee recommended two individuals for the Customer Service award. The Selection Team, comprised of previous years' award recipients and other representatives from ABA families, included: Jorge Chavez, Facilities Services; Brian Geimer, Reprographics; Norman Kwong, Budget Planning & Administration; Edelsa Reyes, Space Management; Debbie Smith, Accounts Payable; and Agustin Yaya, Public Safety.

This year's awards were presented to individuals on site, with recipients recognized in their workplace among

their managers and colleagues. This led to a more intimate event, in which Mike Lee personally recognized and congratulated each recipient. Awardees were also recognized at the ABA Staff Professionals meetings in May.

Congratulations to this year's 2012 Staff Peer Award recipients!

Customer Service: Jesus Gutierrez, Facilities Services and Carlina Victoria, Facilities Services

Innovation: Joseph Manzella, Facilities Services

Positive Attitude: Krista Valledor, Financial Services

Problem Solver: Leah Davis, Financial Services

Professionalism: Matt Kroner, Public Safety

Teamwork: Jason Johnston, Public Safety

To see all of the recipients' photos, as well as a list of all nominees, view the [2011/2012 ABA Staff Recognition Page](#).



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University Police Officer Honored

Sacramento State Police Officer Nathan Rice was presented with a California MADD (Mothers Against Drunk Driving) Hero award at the 14th Anniversary of the MADD California Statewide Law Enforcement and Community Recognition Dinner on June 2, 2012. The award recognizes officers for helping to combat drunk driving and maintain safer roadways and communities.

Each year California MADD awards law enforcement individuals and departments, state park agencies, media partners and community advocates from across the state whose actions and policies are aligned with MADD's mission to prevent drunk driving, educate the public on its effects, support victims and prevent underage drinking. This year's event at the Hyatt Regency in downtown Sacramento hosted over 600 participants from 53 of California's 58 counties.

Facilities Services Top Staff Recognized

Facilities Services' *Employee of the Month* program recognizes staff who exhibit good attendance; deliver high quality work; exhibit good people and personal interaction skills when working with staff/faculty; and/or perform above and beyond the call of duty. One employee is selected each month by managers. An excerpt from each recent honoree's nomination is featured below.

June 2012 - Raul Echeverria, Painter

"Raul has always had an exceptional work ethic, can always be counted on to give his best, and is always quick to smile. His willingness to jump into our Classroom Improvement Project, and help by leading one of the teams, gives confidence that we will deliver an exceptional product on time. Raul fosters positive working relationships by communicating directly and honestly. Congratulations, Raul!"

July 2012 - Dale Knorr, Equipment Manager

"With over 30 years of service, Dale is vested in our community, as well as the campus. He is someone who, when working on a project, will consistently follow through until all tasks are completed. Dale's high energy and excitement for the job is infectious to those around him, which in turn raises the level of production on all of the projects that he is associated with." Congratulations, Dale!"

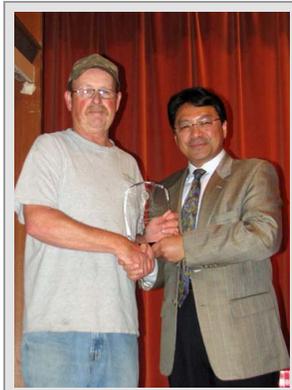


Years of Service Honored at ABA Social

Beyond good food and camaraderie, the annual ABA Spring Social serves an important function - recognizing the dedicated service of ABA employees. Although employees are recognized for serving the University at the campus-wide staff recognition event in the spring, ABA celebrates these milestones in this more intimate setting where all division staff professionals gather once a year.

In 2012, many ABA employees reached significant milestones in their careers at Sac State, and were honored with pins and awards for 10, 15, 20, 25, 30 and even 35 years of service. Significant this year were two ABA staff members who celebrated 35 years of service - Nancy Fox of UTAPS, and Gary McDaniel of Facilities Services. The staff of ABA has helped ensure a better campus for the students, faculty, and staff, and a stable and consistent

meaningful work environment for colleagues.



Quarterly Awards Honor Public Safety Staff and Students

Public Safety recognizes department staff and students quarterly. Honors bestowed on those most deserving in the second quarter of 2012 appear below, with excerpts from their nominations. Congratulations to Suzanne and Nalee.



Suzanne Bracamonte - Employee of the Quarter, 2nd Quarter, 2012

"Suzanne is very positive and always ready to help others. Her efforts to maintain the most current and favorable "time off" information is a huge benefit to members of the department. Suzanne's positive attitude and customer service are always appreciated."



Nalee Moua - Student Assistant of the Quarter, 2nd

Quarter, 2012

"Nalee demonstrates enthusiasm, high energy and a positive, friendly demeanor. She gives more of herself than is required or expected, and does it in ways that do not draw attention to herself. Nalee demonstrates good working relationships, is cooperative, works well with others, and is a positive influence on peers and a role model to new CSOs."

ABA Congratulates New Staff Grads

Administration & Business Affairs counts close to 60 Sacramento State graduates working in the division, or almost 20 percent of its workforce.

The numbers increase every year, as more and more staff professionals earn their degrees from Sac State.

This year, ABA adds four more University grads to its employee ranks. ABA is proud of the educational accomplishments of its staff. Congratulations to ABA's 2011/12 graduates!

Facilities Services

Joey Martinez, BA, English – May 2012

Rakesh Ravi, MS, Computer Engineering – December 2011

Financial Services

Stephanie Hunn, BS, Business Administration (Accountancy) – May 2012

Public Safety

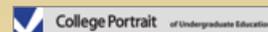
Nathan Rice, BS, Criminal Justice – December 2011

For a list of other Sac State graduates working in ABA, visit our [Sac State Alums page](#).



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ABA GREEN NEWS

ABA Supports Clean Air Events

May was Clean Air Month, and Sacramento State hosted the 36th Annual Breathe California Clean Air Awards Luncheon in the University Union Ballroom on May 18. This is the third year Breathe California has chosen Sac State as the site for its event.

The luncheon honors community champions who help improve air quality in the metropolitan region, consistently ranked one of the most polluted in the country.

This year's ceremony opened with remarks from Vice President/CFO Ming Tung "Mike" Lee. University Transportation & Parking Services (UTAPS) was as a



silver sponsor for the event, and UTAPS staff and students hosted an information booth at the event featuring Sac State Commute Choices.

Nominations for the awards are gathered from the public and award recipients are chosen by a "Blue Ribbon Panel" of community leaders. Champion's for 2012 included Harv's Car Wash, UC Davis West Village, the County of Sacramento and the Yocha Dehe Wintun Nation.



Lisa Baker from the Sacramento Tree Foundation received the year's leadership award. The University's Hornet Express Shuttle Program was a 2010 Clean Air Champion. The award recognized the shuttle program for operating an entire fleet of natural gas busses. The University received an honorable mention in 2011.

"The event attracts many elected officials from all over the region, bringing exposure to the campus and its involvement in clean air initiatives. One of UTAPS' goals is encouraging the use of alternative transportation to help improve regional air quality," said Fox. UTAPS Senior Director Nancy Fox has been a member of the Luncheon Steering Committee for ten years, and served as chair in 2010.

Earlier in the month, UTAPS hosted Sac State Bike Day in the Library Quad, in conjunction with the Sacramento Transportation Management Association.

Staff from UTAPS Noel Carolipio, employee transportation coordinator, and Samantha Marier, student assistant, managed the event in the Library Quad, distributing information to encourage bicycling as an alternate mode of transportation for students, faculty and staff. ASI Peak Adventures participated, providing "on the spot" bicycle repair.



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ABA staff volunteered to help put drivers to the test, acting out a variety of scenarios during the June 2012 training. With direction provided by UTAPS Senior Director Nancy Fox, volunteers did their best to be authentically difficult, posing as argumentative passengers, riders attempting to board with food and open containers, and those without a OneCard to validate their student status. Following each scenario, Shuttle Coordinator Gavril Sarcadi worked with new drivers to assess their handling of the given situation. "People [on the bus] are loud, chatty and generally unaware that the driver needs 100 percent focus," said Account Technician Christina Day, a volunteer.

Representatives from Business & Administrative Services, Risk Management Services, Procurement and Student Financial Services, along with UTAPS volunteered to help this year's seven new student drivers prepare for the worst. Volunteers found the process fun, as well as instructional - "I asked to do this again next time; I will be even more demanding and difficult! It was a fun break from my usual work," added Risk Management Analyst, Janie Xiong

"Hornet Express Shuttle is a very well-run and popular program, of which we are quite proud. There is a certain charm about students driving students to Sac State, with their favorite music playing in the bus all the while," said Nancy Fox.

Through Gavril Sarcadi's focused and effective coordination, driver training, and Class B license testing, UTAPS is able to bring on well-trained new student assistant drivers each semester. With the help of ABA staff volunteers, UTAPS is strengthening training in the area of customer service and conflict resolution.

If you find yourself hopping onto the Hornet Express in the near future, rest assured that your driver has been properly trained to handle difficult scenarios, while maintaining a clear focus on the road. UTAPS is proud to acknowledge that there have been no accidents involving a Hornet Express bus in over four years. With a continued focus on quality training, we can keep it that way.



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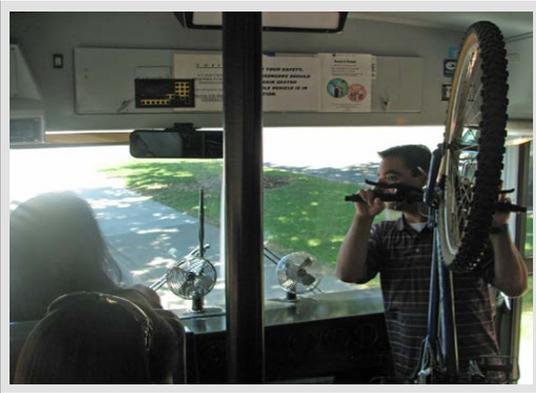
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SCRATCH! ABA Bowlers Take to the Lanes



This summer, with encouragement from Police Chief Mark Iwasa and support from Executive Assistant Serena Fuson, ABA organized its first bowling league. ABA staff representing a cross-section of departments invited close friends and family to play, forming six teams that will compete each Wednesday evening at 7:30 p.m. at the Capitol Bowl in West Sacramento.

After just one match, feedback was highly enthusiastic. "It was lots of fun and everyone seemed to have a good time," said Abbi Stone, associate vice president of Business & Administrative Services. "I like the idea of getting together with people outside of work and doing something fun."

Many other team members also see the value of interaction with colleagues outside of the traditional work environment. As Tony Lucas, director of Business and Finance for the department of Public Safety, explains: "Seeing my colleagues outside of the office is always a treat, and the bowling league is making it even more enjoyable."

Another added benefit of the league is the team-building element. "I thought it would be a nice break from my work week ... to show up, relax, have fun with co-workers, and show some team spirit for my team!" added Police Dispatch and Records Supervisor Katerina Donato-Weinstein.

The league is scheduled to run six weeks, through August 15. Although the roster of participants is full currently, there may be opportunities to participate in the future. If you are interested in joining a bowling league at a later time, or as an alternate this season, contact Serena Fuson in Public Safety at sfuson@csus.edu.

Financial Services Celebrates Flag Day



Each year on June 14, the United States celebrates Flag Day. This date is significant as it marks the day in 1777 that the Second Continental Congress adopted the official flag of the United States. It was President Woodrow Wilson who, in 1916, issued a proclamation establishing June 14 officially as Flag Day.



Financial Services demonstrated their patriotism by participating in Flag Day, decked out in American flag colors and regalia. The event marks just one of several "Summer 2012 Fun Days" celebrated by Financial Services. Theme days are intended to raise morale and camaraderie among Financial Services staff. Participating offices included Accounting, Accounts Payable, Student Financial Services, and Procurement & Contract Services.

Competitive Fun Marks Inaugural BBQ Cook-off



The smack-talk started over a year ago when Vice President/CFO Mike Lee overheard participants touting their barbecue skills at a Public Safety Department potluck. The vice president challenged them to a competition. Soon thereafter, ABA's inaugural BBQ Cook-off was announced, in conjunction with ABA's 2012 Spring Social. The first of its kind, the ABA BBQ Cook-off would give proud division chefs the opportunity to share their specialties and engage in some fun competition at the same time.

Staff quickly stepped up to get involved, especially those with self-identified barbecue skills, such as Parking Analyst Cacee Belton, Director of Facilities Operations Daryn Ockey, and Police Chief Mark Iwasa, who added: "I am not really a BBQ expert, but I have been using versions of the same recipes for about 30 years."

Plans began to unfold with help from volunteer staff who organized and coordinated the event. As the competition drew closer, participants practiced and prepared their tried-and-true favorites, as well as new dishes. "I created a new barbecue sauce specifically for this event. I don't know if it will be good ... I guess the judges will be my guinea pigs," said Daryn Ockey.

Judging took place just as staff arrived for the 2012 Spring Social. Twelve ABA volunteers judged submissions in three categories: beef tri-tip, BBQ chicken, and pork ribs. Each scored the entries based on fragrance, texture, taste, etc. Judges included: Kevin Drisco, Julie Carroll, Kimberly Donaville, Dennis Franzen, Justine Heartt, Bob Hitomi, Chris Ponder, Andrew Stiffler, Angel Thayer and Agustin Yaya.

Thanks to event organizers Justine Heartt, Priscilla Llamas-McCaughan, and Serena Fuson. Participants and judges were on target, and the competition was spirited and fun, though fierce. After all of the scores were tallied, the following winners were announced:

Beef Tri-Tip: 1st place - Daryn Ockey, Facilities Services

BBQ Chicken: 1st place - Tony Lucas, Public Safety

Pork Ribs: 1st place - Mark Iwasa, Public Safety

Overall winner: 1st place with highest overall score for one dish - Mark Iwasa, Public Safety



ABA - Reaching out to Students

ABA prides itself on its student outreach efforts. To help students better navigate the campus, ABA's student-related units and departments set up information tables during the summer and winter orientation sessions, providing information about a variety of services.

These outreach efforts link ABA services with students, who are not always aware of the expansive service and support offered by the division. Incoming freshmen or transfer students may find staff and materials that help them understand police and safety services, parking requirements, learn about the campus alternative transportation choices, clarify student registration processes, and much more.



Student Assistant Finds Career Success

Lauren Haley has been a student and employee at Sacramento State for five years, and a student assistant at UTAPS for two and a half. As a student, Lauren participated in National Model United Nations, and interned with the American Civil Liberties Union and state assembly member Mariko Yamada. Now, with degree in hand, Lauren is off to begin a new endeavor.

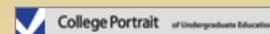
Her tenure with ABA, combined with her student activities and internships and Sacramento State degree, prepared Lauren well for her new position as full-time sales associate for T2 Systems, the company that designs and manages UTAPS' parking software. Experience with the system and the opportunity to showcase her talents, no doubt, enhanced her status as a recent grad. We wish her the best of luck in her new career!



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MESSAGE FROM THE VP



If you have walked the campus this summer, you have likely noticed the swell of activity. Along with the typical seasonal events such as summer camps and orientation, there are many facility improvements underway. From a classroom improvement project to the renovation of food service facilities, the University is preparing a welcoming campus for new and returning students in the fall.

Many of these projects represent scheduled maintenance, while others are intended to revitalize facilities with the application of fresh paint, the replacement of fixtures, or other low-cost measures. Still others are part of the ongoing Smart Grid HVAC upgrades. At the same time, University Enterprises, Inc. (UEI) is working to update its food service facilities, renovating the interior of the Riverfront Center and upgrading portions of the Union food service area.

Less visible but equally important are the numerous activities taking place in ABA offices. These include the year-end reporting and budget allocation processes that span the summer months, extensive policy review and update related to ICSUAM, and much more.

Recently, ABA hosted a two-day system-wide workshop on Lean/Process Improvement, facilitated by the Chancellor's Office. I was pleased to see the high level of interest and enthusiasm in this topic, with over 50 participants, including 25 from Sac State and the remainder from northern CSU campuses. ABA units and departments are already busy using the tools and templates to enact process improvements, many of which were already underway.

These include both process mapping at the functional level and examination of larger systems that involve cross-campus collaboration. Task forces are actively involved in recommending ways to make the campus better in a number of ways: modifications to the Emergency Notification System (ENS) to ensure broader notification capability; improvements in the naming of streets and placement of signage to clarify locations and directions; tightened security and enhanced safety using electronic systems; environmental design concepts and improved education and communication; and safe bicycle accommodations and routes.

Over the last quarter, ABA has experienced a significant workforce reduction, with the retirement of many long-time staff professionals. We have recruited and filled only the most critical positions. I hope you will read the New Faces and Farewells section of this newsletter, and join me in welcoming the newest members of ABA's staff. For those colleagues who have moved on to retirement or other endeavors, we extend our thanks and congratulations.

This edition also contains a section on ABA's staff recognition programs that covers this year's staff peer and years of service awards, department awards, ABA's staff graduates, along with awards from external agencies. In times like these, when resources are scarce, it is especially important to remember the value of showing appreciation for a job well done.

In ABA, we want to create more of these opportunities, as well as occasions for staff to get together, laugh and have fun. This year, we hosted a barbecue competition at our annual spring social to increase the spirit of camaraderie. We now have an ABA bowling league that is playing through the summer months. These are ways for us to connect with each other and reinforce the effectiveness of our team. I want to continue to find ways to stay positive in spite of our challenges, and help each other both on the job and off.



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NEW FACES AND FARWELLS

New Faces

ABA welcomes the following new staff professionals to the division. These new hires fill critical positions, and we welcome them to the ABA family.



Rey Enos
Project Manager
Facilities Services



Kaye Milburn
Director
Auditing Services



David Rhodes
Architect
Facilities Services

Not Pictured: Darius Dastoum, Anthony Martinez

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Farewells

ABA says farewell to the following retirees and departing employees. Each represents many years of institutional knowledge. ABA would like to acknowledge the work of these dedicated employees and wish them well in their retirement and future endeavors.



Loretta Cuevas
Dispatcher
Public Safety



Kevin Simpson
Electrician
Facilities Services



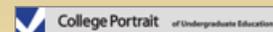
Malia Warren
Dispatcher
Public Safety

Not Pictured: Bobbie J. (BJ) Coleman, Martin Farrow



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STAFF SPOTLIGHT - JOEY MARTINEZ



Every issue of the FOCUS Newsletter spotlights an ABA staff member whose work deserves mention. This edition features Joey Martinez, the University Recycling Coordinator, Facilities Services.

How long have you been with Sac State?

Coming up on nine years now. I started in 2003 as a student assistant with what was then commonly referred to as the Moving and Recycling Department.

What is your job title?

I am the Recycling Coordinator here at Sac State.

When did you receive this job title?

Just recently - actually April 2012. Before that I was with the Moving Department.

What are some of the unique aspects of your job?

Since 'Recycling' is an ever evolving venture, I get the opportunity to become both a student and teacher of the new and evolving processes. I get the chance to learn about the latest recycling news, and then reinterpret that into a viable campus

program where I can help educate the campus community.

What are some examples of your daily duties?

Auditing current recycling programs on campus to make sure that the results are not only meeting the contractual obligations of said program, but also to spot for areas of improvement in Sac State's recycling efforts. A portion of my day allows me to be out and about on campus to make sure things are going well. I spend time with customers answering recycling questions and arranging recycling opportunities. I am the editor for our Facilities Services newsletter, *The Pipeline*, so I also busy myself with promoting some of the great work being done by our staff.

Who are your primary customers?

Everyone on campus is my customer whether they realize it or not. Everyone on this campus—staff, student and faculty alike—produces waste of some kind. It's my job to manage recyclable aspects of those waste streams and hopefully divert as much as possible of it from the landfill.



can breed passion, and that's a wonderful thing to witness. I hope to be able to direct some of that passion into recycling by working with both students and staff alike.

What are your biggest, yet most rewarding challenges?

Because everyone knows they're *supposed* to recycle, it's become an everyday ordinary practice—which is good in one respect! It's my job to not only manage the recycling programs, but to try to publicize it in a manner that keeps it ever fresh and prominent in peoples' minds. It's great that it's a *daily* practice—we just don't want it to become "just" an everyday practice.

What do you like best about your job?

The sheer amount of people with whom I come into contact on any given day! Recycling is something that occurs throughout the entire campus and, because of that, I find myself meeting many different members of the campus community. It keeps things fresh, and I continue to learn more about the people of Sac State.

What is your favorite aspect of working on campus?

Because the campus exists to foster the education of so many minds, there's always a certain palpable energy in the students and faculty, as well as the staff. That energy

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Why and how would someone contact you?

Anyone who has any kind of question about a recycling program here on campus should give me a call at 278-5801 or email me at jmartinez@csus.edu. Currently we recycle e-waste, metals, green waste, tires, paper, cardboard, toner and ink cartridges, wood, old furniture, bottles and cans, and are working on plans to expand into others arenas of recycling very soon. I can assist in answering questions on any of those programs. Other reasons someone might contact me would be to inquire about arrangements for the shredding of confidential files or for special office purges. Our recycling programs are free to much of the campus community (for campus-generated waste), so please feel free to contact me before tossing something into the garbage.



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ADMINISTRATION & BUSINESS AFFAIRS



FOCUS

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SUMMER PLANS

Within ABA are employees who understand that, in addition to a strong work ethic, a healthy work-life balance is important. The summer brings sunny skies, warm weather, and for many, family vacations as well as recreational activities. We gave ABA employees the opportunity to share their exciting summer plans and activities below:

What did you do this summer?



Nicole Rogers, Financial Advisor, Student Financial Services Center:

"We went to Universal Studios, the DASH (Kardashian store), took a tour of Warner Brothers Studios, and visited Disneyland, on a surprise trip for my daughter's 16th birthday! She didn't know until the night before we left!"

"We really wanted to buy something at DASH, but everything was way too expensive. However, we did buy a bottle of water for \$10. We really wanted a bag from the store."

"Also, my husband has a hidden love for watching Kardashian shows, but won't admit it!"



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What did you do this summer?



Lauren Garrett, Accounting Technician III, Budget Planning & Administration:

"I started playing slow-pitch softball a few years after I stopped playing in college because I enjoy the sport. I like meeting new people, and staying active."

"I've been playing softball since I was eight. I've been on competitive traveling teams, played in high school and even played in college. All the way through college I was a catcher but now I play third base. I love the competitiveness and team camaraderie."

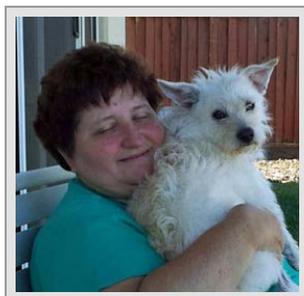
"I now play with friends - some who I've worked with and others who I've known and played with competitively for 20 years."

"My favorite movie is 'A League of Their Own.' It's based on a true story of the All



American Girls Professional Baseball League. I've actually met the real Dottie played by the actress Greena Davis in the movie."

What did you do this summer?



Justine Heartt, Associate Vice President, Financial Services:

"We have been fostering dogs for the Yolo County SPCA. We have been foster parents for the SPCA for a little over a year now"

"We have fostered eight different dogs; the longest time was about four and a half weeks. We only foster one at a time as we have our own adopted dog Jupiter. She is a mix of whippet, shepard and terrier."

"We treat them like members of the family. It helps to get them socialized. It really helps, as potential adopting families want to know a bit about the dog before they adopt. We rescue these dogs from being put down due to overpopulation."

Lola (pictured) is the Heartt's current foster dog. If you are thinking of adopting a dog, go to yolospc.org!



What did you do this summer?



This summer, multiple ABA employees are participating in the Sac State Summer Golf League, which meets at Cordova Golf Course every week from May 31 through August 16. ABA participants include: Gina Curry, Scott Gephart, Dominic Reclusado, Robert Daclan and Justine Heartt.

"I love golf and I have been playing since I was about 12 years old. This league is not about the golf as much as it is about getting to know other faculty and staff in a fun atmosphere." - Gina Curry, director & university bursar, Student Financial Services Center.

"My grandfather started me playing golf when I was in high school. He taught me the game and I would go golfing with him. This league is fun and I get the opportunity to meet other members of the university staff. If I got better, that would be a great accomplishment, but it doesn't seem to be happening!" - Scott Gephart, manager, Ticket Office.



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